



JOB DESCRIPTION

Job Title: Senior Designer
Department: Design
Reports to: VP of Design
Revision Date: 2010

Definition of Enesco's business:

Enesco, LLC, is a global leader in the giftware and home and garden décor industries. Serving more than 44,000 customers worldwide, Enesco distributes products to a wide variety of specialty card and gift retailers, home décor boutiques, mass-market chains and direct mail retailers. With subsidiaries in the United Kingdom, France, Canada and Hong Kong, Enesco serves markets operating in Europe, the Americas, Australia and Asia. The company's product lines include some of the world's most recognized brands including Heartwood Creek® by Jim Shore, Foundations®, Our Name is Mud®, Gund®, Boyds®, Country Artists®, Walt Disney Classics Collection®, Disney Traditions™, Border Fine Arts™, Cherished Teddies®, Trail of Painted Ponies®, and Lilliput Lane®, among others. Further information is available on the company's Web site at www.enesco.com.

Position Summary:

Design and develop product for the Enesco gift business. Create concepts and artwork using pre-established company guidelines to be used for our giftware, home décor or collectible lines.

Essential Functions/Major Responsibilities:

1. Develop million dollar brands from concept to completion
2. Create new product lines and/or brand extensions
3. Brainstorm new products and current line extensions
4. Produce concept illustrations and present to management and licensors for approval
5. Generate completed artwork to be used for product
6. Responsible for approving final samples before mass production
7. Lead drawings through sample phase of product development with marketing and product management.
8. Create drawing specs for overseas manufacturing

Experience, Competencies, and Education:

1. Bachelor's Degree in art or design field or equivalent experience required
2. Minimum 8-10 years seasonal giftware industry experience required
3. The successful candidate will be able to translate conceptual ideas into 2D & 3D Illustrated renderings.
4. Experience writing standard documentation and direction is required along with the capability to discuss the details of product design with co-workers and managers
5. Strong hand illustration skills essential
6. Must be proficient in computer design software such as Photoshop, Illustrator and Adobe CS suite along with Microsoft office

Physical Demands & Work Environment:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Light physical effort equal to frequent lifting or moving of lightweight materials.
- Occasionally required to sit or stand, bend and reach.

Qualified candidates may apply via email to resume@enesco.com.